

Genpact Named One of Newsweek's America's Greatest Workplaces for Parents & Families 2026

Recognition highlights Genpact's continued focus on building an inclusive workplace that supports employees across work and family life

NEW YORK, Sept. 3, 2026 /[PRNewswire](#)/ -- Genpact (NYSE: G), the Agentic Operations company, today announced that it has been named for the second consecutive year to Newsweek's [America's Greatest Workplaces for Parents & Families 2026](#) list. The recognition reflects Genpact's continued commitment to creating a workplace where parents and caregivers have the flexibility, support, and inclusive culture they need to thrive at work and at home.

"This recognition reflects the importance we place on creating an environment where our people can succeed in all dimensions of their lives," said **Jakub Vanek, Chief Operating Officer, Genpact Americas**. "For working parents and caregivers, that means access to flexibility, benefits, and manager support that help them navigate work and family responsibilities with confidence. In a period of rapid technology transformation, those strong foundations matter more than ever. We are proud to continue strengthening a culture where our teams feel supported, included, and empowered to do their best work."

The list, compiled by Newsweek in partnership with Plant-A Insights Group, recognizes U.S. employers with more than 1,000 employees based on a large-scale survey of working parents, extensive desk research, third-party data, and more than 120 workplace key performance indicators. For the 2026 ranking, more than 100,000 working parents were surveyed, with companies evaluated on areas including benefits, remote work, work-life balance, time off, and support systems for parents and caregivers.

Genpact's support for working parents and caregivers includes competitive paid parental leave, flexible work options such as hybrid schedules and adjustable hours, well-being resources, and leadership accountability for building inclusive team environments where employees can contribute and grow.

About Genpact

Genpact (NYSE: G) is the Agentic Operations company, where applied AI meets context-rich process intelligence. We run and transform mission-critical operations for global enterprises. Genpact's Agentic Operations are grounded in decades of operating core business processes at scale across finance, supply chain, banking, insurance, and more. Our flywheel of advanced technology, trusted data foundations, and deep ecosystem partnerships moves enterprises rapidly from experimentation to scale. AI agents bring speed and precision, human experts bring judgment, and together they deliver outcomes clients can measure.

Get to know us at genpact.com and on [LinkedIn](#), [YouTube](#), [X](#), and [Facebook](#).

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