Genpact Joins the 'Hall of Fame' Honorees in the 2025 Avtar & Seramount Best Companies for Women in India Study for the Second Year

Overall recognition in the study for championing workplace inclusion for six years in a row

New Delhi – November 13, 2025 – Genpact (NYSE: G), an agentic and advanced technology solutions company recognized for its deep industry knowledge, process intelligence, and last-mile expertise, today announced that it has been recognized as one of the 2025 Best Companies for Women in India (BCWI) 2025 by Avtar and Seramount. This marks the sixth consecutive year that Genpact has been featured in the study. In light of this sustained commitment, the company has been inducted into the prestigious 'Best Companies – Hall of Fame'.

This milestone underscores Genpact's consistent leadership in fostering an inclusive workplace where women can thrive, lead, and innovate.

"At Genpact, we are focused on building a strong culture of inclusivity and equal opportunity for all employees," said **Aparna Pathak, Global Inclusion Leader, Genpact.** "This recognition is a testament to our continued efforts in creating a workplace where women flourish and excel. This fuels innovation and business growth for us and our clients."

"My heartiest congratulations to Genpact for bringing inclusion and belonging to life, through intention and focused action," said **Dr. Saundarya Rajesh, Founder and President, Avtar**. "The results are here for us to see – from an average women's representation of 25% in 2016, the best companies have collectively grown to 35.7% women's representation this year. Women in C-suite leadership touch an impressive 20%, up from 13% in 2016. What's truly encouraging is that these efforts extend beyond multinational corporations – the share of Indian companies that feature in the Best Companies listing has grown from 25% in 2021 to 40% this year."

2025 BCWI was launched in February 2025. The application consisted of over 300 questions, spanning seven different segments. The companies were evaluated based on their application data. This year, we had 365 companies applying to participate, of which companies from industries as diverse as IT, BFSI, Global Capabilities Centres, Manufacturing, ITES, Professional Services, Consumer Products, Pharmaceutical, Management Consulting, Science & Engineering, Telecommunications, E-Commerce, Chemical (including Petro), Healthcare, Automotive, Media, Real Estate, Retail and Apparel, Transportation Services/Logistics, Revenue Cycle Management and Hospitality made it to the Best Companies list.

See the entire list of 2025 BCWI – Best Companies, here.

About Genpact

Genpact (NYSE: G) is an agentic and advanced technology solutions company. We leverage process intelligence and artificial intelligence to deliver measurable outcomes. With a strong partner ecosystem and decades of client trust, we provide innovative solutions that transform how businesses run. Powered by a team with an active learning mindset and client centricity at its core, we deliver lasting value for the world's leading enterprises.

Get to know us at genpact.com and on LinkedIn, YouTube, X, and Facebook.

MEDIA CONTACT:

Alexia Taxiarchos

+1-617-259-8172

alexia.taxiarchos@genpact.com

---

https://media.genpact.com/2025-11-13-Genpact-Joins-the-Hall-of-Fame-Honorees-in-the-2025-Avtar-Seramount-Best-Companies-for-Women-in-India-Study-for-the-Second-Year