Genpact Recognized by Newsweek as One of America's Greatest Workplaces for Parents and Families in 2025

Recognition reflects Genpact's commitment to creating a family-supportive, inclusive workplace where parents can thrive

NEW YORK, Sept. 5, 2025 /PRNewswire/ -- Genpact (NYSE: G), an advanced technology services and solutions company, today announced that it has been named to America's Greatest Workplaces for Parents & Families 2025 list by Newsweek. This inaugural recognition reflects Genpact's commitment to building an inclusive workplace culture where working parents across all levels feel supported both at work and at home.

"The future belongs to companies that successfully blend advanced technology with human insight, and that extends to how we support our people," said **Balkrishan "BK" Kalra, President and CEO, Genpact**. "At Genpact, we're intentional about creating workplace policies that drive real outcomes: parents who feel supported, teams that perform better, and a culture where everyone can thrive professionally and personally."

The list, compiled by Newsweek in partnership with Plant-A Insights Group, honors 1,000 companies across the U.S. based on independent employee surveys, employer benefits, and more than 120 workplace metrics. It analysed over 200,000 reviews from working parents and evaluated companies on leadership, flexibility, support systems, and family-focused policies.

Genpact supports working parents through a range of integrated programs and policies, including competitive paid parental leave, flexible work options such as hybrid schedules and adjustable hours, well-being programs, and leadership accountability for fostering inclusive team environments.

About Genpact

Genpact (NYSE: G) is an advanced technology services and solutions company that delivers lasting value for leading enterprises globally. Through our deep business knowledge, operational excellence, and cutting-edge solutions – we help companies across industries get ahead and stay ahead. Powered by curiosity, courage, and innovation, our teams implement data, technology, and AI to create tomorrow, today.

Get to know us at genpact.com and on LinkedIn, YouTube, X, and Facebook.

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