Genpact Named as One of the 2025 World's Most Ethical Companies by Ethisphere for the Seventh Time

Sustained recognition is a testament to Genpact's robust governance and ethical framework, powering responsible AI innovation

NEW YORK, March 25, 2025 / PRNewswire / -- Genpact (NYSE: G), an advanced technology services and solutions company that delivers lasting value for leading enterprises, today announced that it has been recognized as one of the 2025 World's Most Ethical Companies by Ethisphere, a global leader in defining and advancing the standards of ethical business practices.

This marks the seventh time Genpact has received this prestigious honor, demonstrating its commitment to harnessing advanced technologies responsibly through strong ethical, compliance, and governance practices.

"In a world redefined by advanced technology, ethical innovation is more critical than ever," said **Balkrishan "BK" Kalra, President and Chief Executive Officer, Genpact**. "Our culture of integrity, transparency, and responsible business conduct allows us to navigate the complexities of an ever-evolving environment while upholding the highest ethical standards. This is particularly crucial as we scale Al-driven solutions for ourselves and our clients."

Genpact is one of only five companies in the Consulting Services category to receive this recognition, joining 136 honorees across 44 industries.

"Congratulations to Genpact for achieving recognition as one of the World's Most Ethical Companies[®]," said **Erica Salmon Byrne, Ethisphere's Chief Strategy Officer and Executive Chair**. "Behind this honor is a true dedication and a commitment to advancing business integrity. This approach is good for business – employees and other stakeholders value companies that prioritize the kinds of practices we measure with our process."

According to Ethisphere's data, the 2025 World's Most Ethical Companies honorees outperformed a comparable index of global companies by 7.8 percentage points from January 2020 to January 2025, demonstrating the tangible business value of ethical leadership.

Methodology & Scoring

The World's Most Ethical Companies assessment is grounded in Ethisphere's proprietary Ethics Quotient[®], which requires companies to provide 240+ different proof points on practices that support robust ethics and compliance; governance; a culture of ethics; environmental and social impact; and initiatives that support a strong value chain. That data undergoes further qualitative analysis by our panel of experts who spend thousands of hours vetting and evaluating each year's group of applicants. This process serves as an operating framework to capture and codify best-in-class ethics and compliance practices from organizations across industries and from around the world.

About Genpact:

Genpact (NYSE: G) is an advanced technology services and solutions company that delivers lasting value for leading enterprises globally. Through our deep business knowledge, operational excellence, and cutting-edge solutions – we help companies across industries get ahead and stay ahead. Powered by curiosity, courage, and innovation, our teams implement data, technology, and AI to create tomorrow, today.

Get to know us at genpact.com and on LinkedIn, X, YouTube, and Facebook

About Ethisphere:

Ethisphere is the global leader in defining and advancing the standards of ethical business practices that strengthen corporate brands, build trust in the marketplace, and deliver business success. Companies turn ethics, compliance, and culture into a business advantage by leveraging Ethisphere's data-driven program and culture assessments featuring the latest guidance and the practices of hundreds of global organizations across the 8 pillars of an ethical culture, and 240+ ethics, compliance, social, and governance data points delivered through a proprietary software platform. Ethisphere also honors superior integrity programs through World's Most Ethical Companies® recognition, brings together a community of industry experts with the Business Ethics Leadership Alliance (BELA), and advances ethical business practices through the Global Ethics Summit, Ethisphere Magazine and the Ethicast podcast. For more information, visit https://ethisphere.com.

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