Genpact Honored with 'Hall of Fame' Recognition in the 2024 Avtar and Seramount Best Companies for Women in India Study

Fifth-time recognition in the study is a testament to Genpact's ongoing commitment to fostering an inclusive workplace and a diverse global workforce

NEW DELHI, October 24, 2024—Genpact (NYSE: G), a global professional services and solutions firm delivering outcomes that shape the future, today announced that it has been recognized as one of the 2024 Avtar and Seramount Best Companies for Women in India (BCWI) - and placed in the prestigious "Hall of Fame." This marks Genpact's fifth time being recognized in the study, highlighting its commitment to promoting gender diversity and building an inclusive workplace where women can thrive.

The BCWI study is an industry-leading comprehensive assessment that benchmarks companies based on their policies, practices, and programs for women employees. This year, 361 companies, spanning every major industry, geographical location, and line of business, were evaluated to recognize leaders in fostering a culture of gender inclusion and advancement of women employees.

"At Genpact, we believe that a diverse workforce, where everyone feels valued and empowered, fuels a culture of collaboration and continuous improvement," said **Aparna Pathak, Global Leader, Diversity, Equity, and Inclusion, Genpact.** "This recognition is a testament to our ongoing efforts to create a workplace that empowers women to excel. By prioritizing gender diversity and inclusion, we're not only creating a more equitable environment but also driving innovation and business growth for ourselves and our clients."

Genpact's induction into the Hall of Fame reflects its unwavering commitment to creating a gender-balanced organization. Women now represent 42% of its global workforce and 43% of its leadership council and hold 36% of its board seats – strong confidence of the company's progress in driving meaningful change.

*"*We are at a unique, paradox and juncture in India today with respect to women's participation in the workforce. At Avtar, we are committed to raising the bar on gender diversity, equity and inclusion and this year's study takes one more step in that direction - of recognising emerging companies on their initiatives towards increasing and enabling women in the workforce. It is remarkable to witness how organizations across geographies are increasingly committed to creating work environments where diversity is empowered to thrive. The BCWI study and the MICI continue to be a beacon of progress and as we move forward, we remain committed to enabling workplaces where equality is not just a goal, but a reality. We are thrilled to congratulate the companies recognised in the listing this year, for their unwavering commitment to DEI in their actions and spirit," said, **Dr. Saundarya Rajesh, Founder-President, Avtar Group**.

This latest recognition adds to Genpact's growing list of accolades, including –

- Forbes America's Best Employers for Women 2024
- TIME's World's Best Companies 2024 and America's Best Midsize Companies 2024
- Forbes World's Best Employers 2024
- Named by Frost & Sullivan as a "Sustainable Corporate of the Year"
- 2024 World's Most Ethical Companies by Ethisphere

See the full winners list for the 2024 Avtar and Seramount Best Companies for Women in India, here.

About Genpact

Genpact (NYSE: G) is a global professional services and solutions firm delivering outcomes that shape the future. Our 125,000+ people across 30+ countries are driven by our innate curiosity, entrepreneurial agility, and desire to create lasting value for clients. Powered by our purpose – the relentless pursuit of a world that works better for people – we serve and transform leading enterprises, including the Fortune Global 500, with our deep business and industry knowledge, digital operations services, and expertise in data, technology, and AI.

Get to know us at genpact.com and on LinkedIn, X, YouTube, and Facebook.

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