## Genpact Expects to Create up to 1,000 Jobs in North-East Romania with New Hub in Iasi

## Genpact's investment boosts capabilities for clients and provides opportunities for talent in the region

Bucharest, October 19, 2023 – Genpact (NYSE: G), a global professional services firm focused on delivering outcomes that transform businesses, today announced its expansion in the North-East region of Romania. The company expects to create up to 1,000 jobs in finance, risk management, sales and commercial services, IT support, and data analytics for Romanian citizens living in and around laṣi.

Genpact, known for its global presence and expertise in running digitally enabled operations and applying Data-Tech-Al services to drive business excellence, currently employs nearly 4,000 professionals in Romania. The North-East region presents an opportunity for the company to tap into a new talent pool, stimulate job growth in the local economy, and help bolster the region's position in the international business landscape.

The newly established collaboration hub in Iaşi will serve as a thriving workspace and meeting point for clients and employees working in remote capacities. This center will facilitate networking, workshops, and events, fostering an environment of knowledge exchange and innovation.

"The integration of Iaşi and our region into Genpact's global ecosystem will bring significant benefits, through access to state-of-the-art technologies and new opportunities for professional development. This will strengthen our position on the map of innovation and digital transformation, said Daniel Juravle, Deputy Mayor, Iaşi. "The opening of the Genpact collaboration hub brings with it the promise of creating hundreds of quality jobs in Iasi, which will significantly contribute to the economic development of our city. These employment opportunities will give the residents of Iaşi the chance to develop their careers and build their future here in our community. Genpact is a true leader in professional and digital transformation services. With extensive experience and a solid global reputation, Genpact has consistently demonstrated its commitment for innovation and quality. The company has always evolved, adapting to the ever-changing demands of

the market, and has always remained at the forefront of the industry. Thank you for your trust in Iași! We are confident that we have all the resources in place to make Genpact's expansion a real success."

"We are happy to see the business services community growing in lasi," saidCiprian Dan, President of ABSL Romania. "The city, which is one of the top three in terms of contribution to the development of the business services industry, continues to attract projects and new investors through the quality and availability of the workforce. At the same time, companies come with solid expertise in areas like finance and accounting, IT, procurement and make this field grow and Romania to continue to be a favorite destination for services with high-added value."

"As the world becomes more digital and automated, our clients are continually looking for the best talent to drive digital transformation and operational excellence," said Alexandru Stoenescu, Country Leader Romania, Genpact. "The new opportunities we are creating will place Iași on the map with other important business centers in Europe, the Middle East and Africa. We expect to attract hundreds of professionals in Iași and the surrounding area, providing them with international opportunities offered by the Genpact global ecosystem."

Genpact is committed to growth in Romania. New hires will join its already 100+ employees working remotely in lasi and surrounding area. Its focus on innovation, data-driven solutions, and talent development is expected to make a positive impact on the economic landscape of the North-East region of Romania.

For more information about Genpact's presence and employment opportunities in lasi, please visit <a href="https://www.genpact.com/careers/your-journey-to-a-better-way-of-working">https://www.genpact.com/careers/your-journey-to-a-better-way-of-working</a>

## About Genpact

Genpact (NYSE: G) is a global professional services firm delivering the outcomes that transform our clients' businesses and shape their future. We're guided by our real-world experience redesigning and running thousands of processes for hundreds of global companies. Our clients – including many in the Global Fortune 500 – partner with us for our unique ability to combine deep industry and functional expertise, leading talent, and proven methodologies to drive collaborative innovation that turns insights into action and delivers outcomes at scale. We create lasting competitive advantages for our clients and their customers, running digitally enabled operations and applying our Data-Tech-Al

services to design, build, and transform their businesses. And we do it all with purpose. From New York to New Delhi and more than 30 countries in between, our 115,000+ team is passionate in its relentless pursuit of a world that works better for people. Get to know us at <u>Genpact.com</u> and on <u>LinkedIn</u>, <u>Twitter</u>, <u>YouTube</u>, and <u>Facebook</u>.

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