Genpact Named to World's Most Ethical Companies list by Ethisphere Institute for Fifth Year

Recognition demonstrates Genpact's ongoing commitment to business integrity through robust governance, ethics, and compliance practices

NEW YORK, March 13, 2023 /PRNewswire/ -- Genpact (NYSE: G), a global professional services firm focused on delivering outcomes that transform businesses, today announced that it has been recognized as one of the 2023 World's Most Ethical Companies by Ethisphere Institute, a global leader in defining and advancing the standards of ethical business practices.

This is the fifth time that Ethisphere has recognized Genpact, one of only four honorees in the Consulting Services category for 2023. The award demonstrates the strength of Genpact's ethics and compliance practices, governance, environmental and social activities, organizational culture, diversity programs, and initiatives that support a strong value chain.

"In these times of economic uncertainty, it has never been more important for organizations to build an ecosystem of trust with strong ethical and socially responsible work practices," **said Tiger Tyagarajan, chief executive officer, Genpact.** "This award is a testament to Genpact's purpose-driven culture based on a foundation of ethics and integrity, that allows us to drive value and positive impact for our clients, shareholders, employees, and communities around the world."

This year, Ethisphere has recognized 135 companies spanning 19 countries and 46 industries.

"Ethics matters. Organizations that commit to business integrity through robust programs and practices not only elevate standards and expectations for all, but also have better long-term performance," said **Ethisphere CEO, Erica Salmon Byrne**. "We continue to be inspired by the World's Most Ethical Companies honorees and their dedication to making real impact for their stakeholders and displaying exemplary values-based leadership. Congratulations to Genpact for earning a place in the World's Most Ethical Companies community."

Ethics and Performance

Ethisphere's 2023 Ethics Index, the collection of publicly traded companies recognized as recipients of this year's World's Most Ethical Companies designation, outperformed a comparable index of large-cap companies by 13.6 percentage points over a five-year period.

Methodology and Scoring

Grounded in Ethisphere's proprietary Ethics Quotient®, the World's Most Ethical Companies assessment process includes more than 200 questions on culture, environmental and social practices, ethics and compliance activities, governance, diversity, and initiatives that support a strong value chain. The process serves as an operating framework to capture and codify the leading practices of organizations across industries and around the globe.

To view the full list of this year's honorees, please visit the World's Most Ethical Companies website, at https://worldsmostethicalcompanies.com/honorees.

About Genpact

Genpact (NYSE: G) is a global professional services firm delivering the outcomes that transform our clients' businesses and shape their future. We're guided by our real-world experience redesigning and running thousands of processes for hundreds of global companies. Our clients – including many in the Global Fortune 500 – partner with us for our unique ability to combine deep industry and functional expertise, leading talent, and proven methodologies to drive collaborative innovation that turns insights into action and delivers outcomes at scale. We create lasting competitive advantages for our clients and their customers, running digitally enabled operations and applying our Data-Tech-AI services to design, build, and transform their businesses. And we do it all with purpose. From New York to New Delhi and more than 30 countries in between, our 115,000+ team is passionate in its relentless pursuit of a world that works better for people. Get to know us at Genpact.com and on LinkedIn, Twitter, YouTube, and Facebook.

About Ethisphere

Ethisphere is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust, and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character. Ethisphere honors superior achievement through its World's Most Ethical Companies® recognition program, provides a community of industry experts with the Business Ethics Leadership Alliance (BELA), and showcases trends and best practices in ethics with *Ethisphere Magazine*. Ethisphere also helps to advance business performance through data-driven assessments, guidance, and benchmarking against its unparalleled data: the Culture Quotient dataset focused on ethical culture and featuring the responses of 2+ million employees around the world; and the Ethics Quotient dataset, featuring 200+ data points highlighting the ethics, compliance, social, and governance practices of the World's Most Ethical Companies. For more information, visit https://ethisphere.com.

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