Genpact Named to Fast Company's 100 Best Workplaces for Innovators List

Genpact's pharmacovigilance team also named a finalist for Innovative Team of the Year

NEW YORK, Aug. 4, 2021 /PRNewswire/ -- Genpact (NYSE: G), a global professional services firm focused on delivering digital transformation, announced today that it has been named to *Fast Company's* **Best Workplaces for Innovators** list, honoring businesses and organizations that demonstrate a deep commitment to encouraging innovation at all levels. *Fast Company* also selected Genpact's pharmacovigilance team as a finalist on its **Innovative Team of the Year** list.

Genpact earned a *Fast Company* Best Workplace for Innovators honor for its strategic focus and investment in innovations that create a positive impact for clients, employees, and communities. Led by its purpose, "the relentless pursuit of a world that works better for people," Genpact's culture is a key driver in creating a workplace for innovators. *Fast Company* specifically called out Genpact's purpose in action related to the life-saving and innovative solutions deployed in the fight against COVID-19 that have had a substantial impact on building resilience for clients and communities.

Genpact's pharmacovigilance team was also named a finalist for *Fast Company's* Innovative Team of the Year list for leveraging artificial intelligence (AI) to manage massive amounts of data in the fight against COVID for the Medicines and Healthcare products Regulatory Agency (MHRA) in the United Kingdom. Genpact helped their public portal known as the "Yellow Card" website where adverse events are reported directly via a webform to analyze, extract, and codify the free text related to adverse event details before sending these cases for further review by the MHRA. These reports allow scientists to understand the effects of vaccines on patients at speed and with precision.

"Innovation in the end is all about people and company culture. Diversity and inclusiveness are key in people and it's critical that the culture be one of endless curiosity and continuous learning, and actively supports incisive and creative thinking," said **Sanjay Srivastava, chief digital officer, Genpact.** "At Genpact this has allowed us to be an employer of choice for innovative thinkers and be a dynamic place to learn, grow and scale."

Developed in collaboration with Accenture, the 2021 Best Workplaces for Innovators list is in its third year and ranks 100 winners from a variety of industries, including computer science, biotech, consumer packaged goods, nonprofit, education, financial services, cybersecurity, and engineering. Working together, *Fast Company* editors and Accenture researchers scored nearly 1,500 applications, and a panel of eight eminent judges reviewed and endorsed the top 100 companies from around the world.

"These leaders and teams created cultures of innovation and sustained them, even as remote work extended into 2021," says **Stephanie Mehta, editor-in-chief, *Fast Company*.** "This newest list of the Best Workplaces for Innovators honors those organizations that found ways to collaborate and invent despite the challenges posed by the pandemic, ensuring employees were at the forefront."

To see the complete list, go to: https://www.fastcompany.com/best-workplaces-for-innovators/2021

Fast Company's **Best Workplaces for Innovators** issue (September 2021) is available online now, and the print issue will be on newsstands beginning August 17, 2021. Join the Best Workplaces for Innovators conversation using **#FCBestWorkplaces**.

About Fast Company

Fast Company is the world's leading progressive business media brand, with a unique editorial focus on innovation in technology, ethonomics (ethical economics), leadership, and design. Written for, by, and about the most progressive business leaders, Fast Company and FastCompany.com inspire readers and users to think beyond traditional boundaries, lead conversations, and create the future of business. Headquartered in New York City, *Fast Company* is published by Mansueto Ventures LLC, along with its sister publication *Inc*. Stephanie Mehta is editor-in-chief.

About Accenture
Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology, and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions—underpinned by the world's largest delivery network—Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With 482,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives. Visit us at www.accenture.com.

About Genpact
Genpact (NYSE: G) is a global professional services firm that makes business transformation real. Led by our purpose -- the relentless pursuit of a world that works better for people -- we drive digital-led innovation and digitally enabled intelligent operations for our clients. Guided by our experience reinventing and running thousands of processes for hundreds of clients, many of them Global Fortune 500 companies, we drive real-world transformation at scale. We think with design, dream in digital, and solve problems with data and analytics. Combining our expertise in end-to-end operations and our AI-based platform, Genpact Cora, we focus on the details – all 90,000+ of us. From New York to New Delhi, and more than 30 countries in between, we connect every dot, reimagine every process, and reinvent the ways companies work. We know that reimagining each step from start to finish creates better business outcomes. Whatever it is, we'll be there with you – accelerating digital transformation to create bold, lasting results - because transformation happens here. Get to know us at Genpact.com and on LinkedIn, Twitter, YouTube, and Facebook.

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