Genpact Reports Third Quarter 2019 Results

Revenues of \$889 Million, Up 19%(1) Global Client BPO Revenues of \$666 Million, Up 14%(1) Diluted EPS of \$0.45, up 18%; Adjusted Diluted EPS(2) of \$0.56, up 17%

NEW YORK, Nov. 7, 2019 /PRNewswire/ -- Genpact Limited (NYSE: G), a global professional services firm focused on delivering digital transformation, today announced financial results for the third quarter ended September 30, 2019.

"I am very pleased with our third quarter results, as we continue to see broad momentum across our business. Demand for our Transformation Services, that feeds our annuity Intelligent Operations, remains the primary driver of robust Global Client growth. Strong operating performance led to healthy Adjusted EPS and operating cash flows during the quarter," said "Tiger" Tyagarajan, Genpact's president and CEO. "We have embraced the experience economy using design thinking as a lever to create value across clients' operations. This has become a key factor in our winning many new, large, multi-year relationships. We believe the pending acquisition of Rightpoint and their digital consulting team dramatically enhances our already strong capabilities in experience, and further strengthens our reputation as a thought leader in this space."

Key Financial Results - Third Quarter 2019

- Total revenue was \$889 million, up 19% year-over-year, both on an as reported and constant currency basis.³
- Income from operations was \$114 million, up 21% year-over-year, with a corresponding margin of 12.8%. Adjusted income from operations was \$142 million, up 15% year-over-year, with a corresponding margin of 16.0%.
- Diluted earnings per share were \$0.45, up 18% year-over-year, and adjusted diluted earnings per share² were \$0.56, up 17% year-over-year.

Revenue Details - Third Quarter 2019

Total Company

- Total BPO revenue was \$749 million, up 20% year-over-year, representing 84% of total revenues.
- Total IT revenue was \$139 million, up 12% year-over-year, representing 16% of total revenues.

Global Clients

- Revenue from Global Clients was \$768 million ⁵, up 12% year-over-year (up 13% on a constant currency basis)³, representing 86% of total revenues.
- Global Client BPO revenue was \$666 million, up 14% year-over-year, both on an as reported and constant currency basis.³
- Global Client IT revenue was \$102 million, up 4% year-over-year.

GE

- Revenue from GE was \$121 million ⁵, up 88% year-over-year, representing 14% of total revenues.
- GE BPO revenue was \$83 million, up 124% year-over-year.
- GE IT revenue was \$38 million, up 38% year-over-year.

Cash Flow from Operations

Cash generated from operations was \$220 million in the third quarter of 2019, compared to \$153 million in the third quarter of 2018.

2019 Outlook

The 2019 full-year outlook does not include any impact from the planned acquisition of Rightpoint.

Genpact continues to expect:

- Total revenue for the full-year 2019 of \$3.46 to \$3.5 billion, up 15% to 17%, or 16% to 18% on a constant currency basis.³
- Global Client revenue growth in the range of 9.5% to 11%, or 10.5% to 12% on a constant currency basis.³
- Adjusted income from operations margin⁶ of approximately 16.0%.

Genpact now expects:

Adjusted diluted EPS⁷ of \$2.02 to \$2.04, up from the prior range of \$2.00 to \$2.02.

Conference Call to Discuss Financial Results

Genpact's management will host an hour-long conference call beginning at 4:30 p.m. ET on November 7, 2019 to discuss the company's performance for the third quarter ended September 30, 2019. To participate, callers can dial +1 (877) 654-0173 from within the U.S. or +1 (281) 973-6289 from any other country. Callers will be prompted to enter the conference ID, 7367539.

A live webcast of the call will also be made available on the Genpact Investor Relations website at https://www.genpact.com/investors. For those who cannot join the call live, a replay will be archived on the Genpact website after the end of the call. A transcript of the call will also be made available on the

website.

About Genpact

Genpact (NYSE: G) is a global professional services firm that makes business transformation real. We drive digital-led innovation and digitally-enabled intelligent operations for our clients, guided by our experience running thousands of processes primarily for Global Fortune 500 companies. We think with design, dream in digital, and solve problems with data and analytics. Combining our expertise in end-to-end operations and our Al-based platform, Genpact Cora, we focus on the details – all 90,000+ of us. From New York to New Delhi and more than 30 countries in between, we connect every dot, reimagine every process, and reinvent companies' ways of working. We know that reimagining each step from start to finish creates better business outcomes. Whatever it is, we'll be there with you – accelerating digital transformation to create bold, lasting results – because transformation happens here.

Safe Harbor

This press release contains certain statements concerning our future growth prospects and financial results and other forward-looking statements, as defined in the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those in such forward-looking statements. These risks, uncertainties, and other factors include but are not limited to a slowdown in the economies and sectors in which our clients operate, a slowdown in the business process outsourcing or information technology services sectors, our ability to develop and successfully execute our business strategies, the risks and uncertainties arising from our past and future acquisitions, our ability to convert bookings to revenues, our ability to manage growth, factors which may impact our cost advantage, wage increases, changes in tax rates and tax legislation and other laws and regulations, our ability to attract and retain skilled professionals, risks and uncertainties regarding fluctuations in our earnings, foreign currency fluctuations, general economic conditions affecting our industry, political, economic or business conditions in countries in which we operate, including the uncertainty relating to the pending withdrawal of the United Kingdom from the European Union, commonly known as Brexit, as well as other risks detailed in our reports filed with the U.S. Securities and Exchange Commission, including Genpact's Annual Report on Form 10-K and Quarterly Reports on Form 10-Q. These filings are available at www.sec.gov. Genpact may from time to time make additional written and oral forward-looking statements, including statements contained in our filings with the Securities and Exchange Commission and our reports to shareholders. Although Genpact believes that these forward-looking statements are based on reasonable assumptions, you are cautioned not to put undue reliance on these forward-looking statements, which reflect management's current analysis of future events and should not be relied upon as representing management's expectations or beliefs as of any date subsequent to the time they are made. Genpact undertakes no obligation to update any forward-looking statements that may be made from time to time by or on behalf of Genpact.

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GENPACT LIMITED AND ITS SUBSIDIARIES

Consolidated Balance Sheets
(Unaudited)
(In thousands, except per share data and share count)

	December 31, 2018	As of September 30, 2019		
Assets	 	-		
Current assets				
Cash and cash equivalents	\$ 368,396	\$	456,872	
Accounts receivable, net	774,184		863,232	
Prepaid expenses and other current assets	212,477		236,761	
Total current assets	\$ 1,355,057	\$	1,556,865	
Property, plant and equipment, net	212,715		216,385	
Operating lease Right-Of-Use assets	_		299,868	
Deferred tax assets	74,566		80,583	
Investment in equity affiliates	836		_	

Intangible assets, net		177,087		162,571
Goodwill		1,393,832		1,389,487
Contract cost assets		160,193		206,503
Other assets		155,159		185,499
Total assets	s	3,529,445	\$	4,097,761
Liabilities and equity	-	3,329,443	—	4,097,701
Current liabilities				
Short-term borrowings	\$	295,000	\$	245,000
Current portion of long-term debt		33,483		33,504
Accounts payable		42,584		20,954
Income taxes payable		33,895		84,537
Accrued expenses and other current liabilities		571,350		630,151
Operating leases liability		371,330		
Total current liabilities				50,048
Long-term debt, less current portion	\$	976,312	\$	1,064,194
Operating leases liability		975,645		950,908
Deferred tax liabilities		_		278,449
Other liabilities		8,080		4,413
		165,226		194,113
Total liabilities	\$	2,125,263	\$	2,492,077
Shareholders' equity Preferred shares, \$0.01 par value, 250,000,000 authorized, none issued				
Common shares, \$0.01 par value, 500,000,000 authorized, 189,346,101 and 190,113,448		_		_
issued and outstanding as of December 31, 2018 and September 30, 2019, respectively		1 000		4 000
Additional paid-in capital		1,888		1,896
Retained earnings		1,471,301		1,544,755
•		438,453		588,714
Accumulated other comprehensive income (loss)		(507,460)		(529,681)
Total equity	\$	1,404,182	\$	1,605,684
Total liabilities and equity	\$	3,529,445	\$	4,097,761

GENPACT LIMITED AND ITS SUBSIDIARIES

Consolidated Statements of Income (Unaudited)
(In thousands, except per share data and share count)

	Three months ended September 30,					Nine months ended September 30,				
		2018		2019		2018		2019		
Net revenues	\$	747,978	\$	888,799	\$	2,165,451	\$	2,579,804		
Cost of revenue		481,412		573,659		1,388,634		1,664,040		
Gross profit	\$	266,566	\$	315,140	\$	776,817	\$	915,764		
Operating expenses:										
Selling, general and administrative expenses		168,010		194,537		515,285		582,251		
Amortization of acquired intangible assets		9,372		6,960		29,134		23,565		
Other operating (income) expense, net		(4,844)		59		(4,913)		90		
Income from operations	\$	94,028	\$	113,584	\$	237,311	\$	309,858		
Foreign exchange gains (losses), net		7,450		6,727		15,053		3,646		
Interest income (expense), net		(9,139)		(10,221)		(27,646)		(33,487)		
Other income (expense), net		5,385		704		30,683		5,067		

Income before equity-method investment activity, net			-					
and income tax expense	\$	97,724	\$	110,794	\$	255,401	\$	285,084
Equity-method investment activity, net		(7)		(5)		(22)		(16)
Income before income tax expense	\$	97,717	\$	110,789	\$	255,379	\$	285,068
Income tax expense		24,114		22,669		53,268		62,385
Net income	\$	73,603	\$	88,120	\$	202,111	\$	222,683
Net loss (income) attributable to redeemable non-controlling								
interest		_		_		761		_
Net income attributable to Genpact Limited shareholders	\$	73,603	\$	88,120	\$	202,872	\$	222,683
Net income available to Genpact Limited common shareholders	\$	73,603	\$	88,120	\$	202,872	\$	222,683
Earnings per common share attributable to Genpact Limited								
common shareholders								
Basic	•	2.22	•	0.40	•	4.00	•	
DII	\$	0.39	\$	0.46	\$	1.06	\$	1.17
Diluted	\$	0.38	\$	0.45	\$	1.04	\$	1.14
Weighted average number of common shares used in computing earnings per common share attributable to Genpact	•	0.00	•	00	Ψ		*	
Limited common shareholders								
Basic	1	90,024,924	1	90,599,049	1	190,991,405	1	90,071,418
Diluted	1	93,115,769	1	95,890,841	1	194,256,771	1	94,683,699

GENPACT LIMITED AND ITS SUBSIDIARIES

Consolidated Statements of Cash Flows (Unaudited) (In thousands)

	Nine months ended Septem				
		2018		2019	
Operating activities					
Net income attributable to Genpact Limited shareholders	\$	202,872	\$	222,683	
Net loss attributable to redeemable non-controlling Interest		(761)		_	
Net income	\$	202,111	\$	222,683	
Adjustments to reconcile net income to net cash provided by operating activities:					
Depreciation and amortization		47,612		70,234	
Amortization of debt issuance costs (including loss on extinguishment of debt)		3,546		1,288	
Amortization of acquired intangible assets		29,134		23,565	
Write-down of intangible assets and property, plant and equipment		1.538		3,511	
Reserve for doubtful receivables		1,705		7,169	
Unrealized (gain) on revaluation of foreign currency asset/liability		(4,544)		(4,862)	
Equity-method investment activity, net		22		16	
Stock-based compensation expense		32,158		61,307	
Deferred income taxes		(1,768)		(6,946)	
Others, net		255		(2,621)	
Change in operating assets and liabilities:					
Increase in accounts receivable					
		(12,946)		(97,269)	
Increase in prepaid expenses, other current assets, contract cost assets, operating					
lease right-of-use assets and other assets					
•		(96,300)		(87,064)	
Decrease in accounts payable		(0.10)		(00.070)	
		(913)		(20,670)	
Increase (decrease) in accrued expenses, other current liabilities, operating lease					
liabilities and other liabilities		(44.000)		100 411	
		(44,602)		122,411	
Increase in income taxes payable		45,798		48,567	
Net cash provided by operating activities	\$	202,806	\$	341,319	
Investing activities	_	202,000	<u> </u>	041,010	
Purchase of property, plant and equipment		(68,027)		(55,071)	
Payment for internally generated intangible assets (including intangibles under development)		(19,397)		(26,261)	
Proceeds from sale of property, plant and equipment		499		1,621	
Payment for business acquisitions, net of cash acquired		(108,105)		(6,305)	
Payment for purchase of redeemable non-controlling interest		(4,730)		(0,000)	
Taymont for paronage of redecinable from controlling interest		(4,700)			

Net cash used for investing activities	\$ (199,760)	\$ (86,016)
Financing activities		,
Repayment of capital/finance lease obligations	(1,954)	(6,256)
Payment of debt issuance costs	(4,293)	_
Proceeds from long term debt	129,186	_
Repayment of long-term debt	(157,686)	(25,500)
Proceeds from short-term borrowings	225,000	50,000
Repayment of short-term borrowings	(65,000)	(100,000)
Proceeds from issuance of common shares under stock-based compensation plans	12,275	15,949
Payment for net settlement of stock-based awards	(14,947)	(3,177)
Payment of earn-out/deferred consideration	(1,559)	(12,790)
Dividend paid	(42,901)	(48,515)
Payment for stock purchased and retired	(130,103)	(23,901)
Payment for expenses related to stock purchase	(82)	(12)
Net cash provided by/(used for) financing activities	\$ (52,064)	\$ (154,202)
Effect of exchange rate changes	 (54,220)	(12,625)
Net increase (decrease) in cash and cash equivalents	(49,018)	101,101
Cash and cash equivalents at the beginning of the period	504,468	368,396
Cash and cash equivalents at the end of the period	\$ 401,230	\$ 456,872
Supplementary information		
Cash paid during the period for interest	\$ 35,082	\$ 31,633
Cash paid during the period for income taxes	\$ 54,920	\$ 65,562
Property, plant and equipment acquired under capital lease obligations	\$ 1,832	\$ 3,587

Non-GAAP Financial Measures to GAAP Measures

To supplement the consolidated financial statements presented in accordance with GAAP, this press release includes the following non-GAAP financial measures:

- Adjusted income from operations attributable to shareholders of Genpact Limited, or adjusted income from operations;
- · Adjusted income from operations margin;
- · Adjusted diluted earnings per share attributable to shareholders of Genpact Limited, or adjusted diluted earnings per share; and
- Revenue growth on a constant currency basis.

These non-GAAP financial measures are not based on any comprehensive set of accounting rules or principles and should not be considered a substitute for, or superior to, financial measures calculated in accordance with GAAP, and may be different from non-GAAP financial measures used by other companies. Accordingly, these non-GAAP financial measures, the financial statements prepared in accordance with GAAP and the reconciliations of Genpact's GAAP financial statements to such non-GAAP financial measures should be carefully evaluated.

Prior to July 2012, Genpact's management used financial information that excluded significant acquisition-related expenses, amortization of related acquired intangibles, and amortization of acquired intangibles at the company's formation in 2004 for its internal management reporting, budgeting and decision-making purposes, including comparing Genpact's operating results to that of its competitors. However, considering Genpact's frequent acquisitions of varying scale and size, and the difficulty in predicting expenses relating to acquisitions and the amortization of acquired intangibles thereof, since July 2012 Genpact's management has used financial information that exclude all acquisition-related expenses and amortization of acquired intangibles for its internal management reporting, budgeting and decision-making purposes, including comparing Genpact's operating results to those of its competitors. For the same reasons, since April 2016 Genpact's management has excluded the impairment of acquired intangible assets from the financial information it uses for internal management purposes. Acquisition-related expenses are excluded in the period in which an acquisition is consummated.

Genpact's management also uses financial information that exclude stock-based compensation expense. Due to varying available valuation methodologies, subjective assumptions and the variety of award types that companies can use when adopting ASC 718 "Compensation-Stock Compensation," Genpact's management believes that providing non-GAAP financial measures that exclude such expenses allows investors to make additional comparisons between Genpact's operating results and those of other companies. Additionally, in its calculations of such non-GAAP financial measures, Genpact's management has adjusted other income and expenses, certain gains, losses and impairment charges attributable to equity-method investments, and gains or losses attributable to non-controlling interests because management believes that the Company's results after taking into account these adjustments more accurately reflect the Company's ongoing operations. For the purpose of calculating adjusted diluted earnings per share, the combined current and deferred tax effect is determined by multiplying each pre-tax adjustment by the applicable statutory income tax rate.

Genpact's management provides information about revenues on a constant currency basis so that the revenues may be viewed without the impact of foreign currency exchange rate fluctuations compared to prior fiscal periods, thereby facilitating period-to-period comparisons of the Company's true business performance. Revenue growth on a constant currency basis is calculated by restating current-period activity using the prior fiscal period's foreign currency exchange rates adjusted for hedging gains/losses in such period.

Accordingly, Genpact believes that the presentation of adjusted income from operations, adjusted income from operations margin, adjusted diluted

earnings per share and revenue growth on a constant currency basis, when read in conjunction with the Company's reported results, can provide useful supplemental information to investors and management regarding financial and business trends relating to its financial condition and results of operations.

A limitation of using adjusted income from operations and adjusted income from operations margin versus income from operations and income from operations margin calculated in accordance with GAAP is that these non-GAAP financial measures exclude certain recurring costs and certain other charges, namely stock-based compensation expense and amortization and impairment of acquired intangibles. Management compensates for this limitation by providing specific information on the GAAP amounts excluded from adjusted income from operations and adjusted income from operations margin.

The following tables show the reconciliation of these non-GAAP financial measures to the most directly comparable GAAP measures for the three and nine months ended September 30, 2018 and 2019:

Reconciliation of Income from Operations/Margin to Adjusted Income from Operations/Margin

(Unaudited) (In thousands)

	Three months ended September 30,			N	ember 30,			
	2018		2019		2018			2019
Income from operations	\$	94,028	\$	113,584	\$	237,311	\$	309,858
Add: Stock-based compensation		13,434		21,320		32,158		61,306
Add: Amortization of acquired intangible assets		8,988		6,712		27,959		22,690
Add: Acquisition-related expenses		2,362		_		2,362		967
Add: Other income (expense), net		5,385		704		30,683		5,067
Less: Equity-method investment activity, net		(7)		(5)		(22)		(16)
Add: Net loss (income) attributable to redeemable non-controlling interest		_		_		761		_
Adjusted income from operations	\$	124,190	\$	142,315	\$	331,212	\$	399,872
Income from operations margin		12.6%		12.8%		11.0%		12.0%
Adjusted income from operations margin		16.6%		16.0%		15.3%		15.5%

Reconciliation of Diluted EPS to Adjusted Diluted EPS⁸

(Unaudited) (Per share data)

	Three months ended September 30,				Nine months ended September 3					
		2018		2019	-	2018		2019		
Diluted EPS	\$	0.38	\$	0.45	\$	1.04	\$	1.14		
Add: Stock-based compensation		0.07		0.11		0.17		0.31		
Add: Amortization of acquired intangible assets		0.05		0.03		0.14		0.12		
Add: Acquisition-related expenses		0.01		_		0.01		_		
Less: Tax impact on stock-based compensation		(0.02)		(0.02)		(0.05)		(0.07)		
Less: Tax impact on amortization of acquired intangibles		(0.01)		(0.01)		(0.04)		(0.03)		
Less: Tax impact on acquisition-related expenses		_		_		_		_		
Adjusted diluted EPS	\$	0.48	\$	0.56	\$	1.28	\$	1.48		

The following tables show the reconciliation of forward-looking non-GAAP financial measures to the most directly comparable GAAP measures for the year ending December 31, 2019:

Reconciliation of Outlook for Income from Operations Margin to Adjusted Income from
Operations Margin
(Unaudited)

Year ending
December 31, 2019

Income from operations margin
Add: Estimated stock-based compensation

2.4%

Add: Estimated amortization of acquired intangible assets	0.8%
Add: Estimated acquisition-related expenses	0.2%
Add: Estimated other income (expense), net	0.5%
Less: Estimated equity-method investment activity, net	_
Adjusted income from operations margin	16.0%

Reconciliation of Outlook for Diluted EPS to Adjusted Diluted EPS⁹

(Unaudited)
(Per share data)

Year ending December 31, 2019

	Lower		U	pper
Diluted EPS	\$	1.54	\$	1.56
Add: Estimated stock-based compensation		0.42		0.42
Add: Estimated amortization of acquired intangible assets		0.15		0.15
Add: Estimated acquisition-related expenses		0.04		0.04
Less: Estimated tax impact on stock-based compensation		(0.09)		(0.09)
Less: Estimated tax impact on amortization of acquired				
intangibles		(0.04)		(0.04)
Less: Estimated tax impact on acquisition-related expenses		_		_
Adjusted diluted EPS	\$	2.02	\$	2.04

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SOURCE Genpact

¹ As reported and on a constant currency basis.

² Adjusted diluted earnings per share is a non-GAAP measure. A reconciliation of GAAP diluted earnings per share to adjusted diluted earnings per share is attached to this release.

³ Revenue growth on a constant currency basis is a non-GAAP measure and is calculated by restating current-period activity using the prior fiscal period's foreign currency exchange rates, adjusted for hedging gains/losses in such period.

⁴ Adjusted income from operations and adjusted income from operations margin are non-GAAP measures. Reconciliations of GAAP income from operations to adjusted income from operations and GAAP income from operations margin to adjusted income from operations margin are attached to this release.

⁵ During the nine months ended September 30, 2019, GE divested certain businesses that Genpact continues to serve. We have reclassified the revenue from such GE-divested businesses as Global Client revenue. If we had not reclassified such revenue, Global Client revenues for the quarter ended September 30, 2019 would have been \$764 million and GE revenues would have been \$125 million.

⁶ Adjusted income from operations margin is a non-GAAP measure. A reconciliation of the outlook for GAAP income from operations margin to adjusted income from operations margin is attached to this release.

⁷ Adjusted diluted earnings per share is a non-GAAP measure. A reconciliation of the outlook for GAAP diluted earnings per share to adjusted diluted earnings per share is attached to this release.

⁸ Due to rounding, the numbers presented in this table may not add up precisely to the totals provided.

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