Genpact Social Impact Fellowship Launches In Partnership With EdelGive Foundation

Extending Genpact's core competency of process excellence to the social sector, the one-year fellowship program has seven fellows deployed on projects with four NGOs

NEW DELHI, August 11, 2016 – Genpact (NYSE: G), a global leader in digitally-powered business process management and services, today announced the launch of the Genpact Social Impact Fellowship (GSIF) in partnership with EdelGive Foundation, the philanthropic division of Edelweiss Group. Designed as a one-year program to work on high-impact projects in India, Genpact has hand-picked seven fellows who will bring all their expertise in process excellence to work with NGOs for generating social impact.

"GSIF is a game-changing initiative. Our objective is to build lasting social organizations that can scale in the communities we are part of globally. Creating sustainable social impact has always been our focus. We bring our areas of strength and our capabilities to these social organizations that have a great vision, mission and passion, and when leveraged with our process expertise and execution experience sets them up to scale up," **said NV 'Tiger' Tyagarajan, President and CEO, Genpact**.

Working in the area of education with NGOs like Teach for India, Kaivalya Education Foundation and Udayan Care will be seven fellows, including a senior resource with advanced quality certification to improve process capability and help design smarter solutions. They will be deployed on projects ranging from improving instructional hours in government schools to creating blueprints for scaling up a scholarship and mentoring program for meritorious but underprivileged girls.

With mentorship from top leaders all through the journey, fellows will work on the ground to solve for the respective NGOs' challenges and increase the efficiency and effectiveness of their projects. "The ability to make a meaningful impact on the not-for-profit sector without a dent on your corporate career is what is truly special about GSIF. We have many examples at Genpact of process expertise making immense impact on companies. We're committed to the idea of using our core competencies as an organization to make a real difference to the social sector," **said Sasha Sanyal, SVP – Strategy and Lean Digital Transformation, Genpact**.

Having received over a hundred applications from talented and passionate people belonging to various organizations, the pilot batch was put together as a collaborative exercise between Genpact and EdelGive Foundation. "Traditionally, organizations in the social sector have had to face challenges not only around funding, but also around scaling up and organization development. The Genpact Social Impact Fellowship was conceptualized to provide such much needed support by combining the philanthropic expertise of EdelGive with Genpact's Lean Six Sigma proficiency," **said Naghma Mulla, COO, EdelGive Foundation**.

The open fellowship program invites applications from interested people from all backgrounds with a demonstrated passion for social impact. Genpact aims to develop GSIF into a successful, scalable program that can serve as a model for many other organizations wanting to make a lasting difference in the social sector.

About EdelGive Foundation

Established in 2008, EdelGive Foundation is the philanthropic arm of the Edelweiss Group, one of India's leading diversified financial services conglomerates providing a broad range of financial products and services to a substantial and diversified client base that includes corporations, institutions and individuals. Since its inception, EdelGive has worked towards being a bridge between the users and providers of philanthropic capital and knowledge by bringing the skills, resources and talents of the for- profit world to the not- for- profit arena. This is

complemented by well- planned employee engagement initiatives wherein each of our employees is motivated to contribute with their expertise and in turn help the non- profits by guiding them for capacity building projects and financial aid.

About Genpact

Genpact (NYSE: G) stands for "**generating business impact**." We are a global leader in digitally-powered business process management and services. We architect the **Lean DigitalSM** enterprise through our patented Smart Enterprise Processes (SEPSM) framework that reimagines our clients' operating model end-to-end, including the middle and back offices. This creates Intelligent OperationsSM that we help design, transform, and run. The impact on our clients is a high return on transformation investments through growth, efficiency, and business agility. For two decades, first as a General Electric division and later as an independent company, we have been passionately serving our clients. Today, we generate impact for a few hundred strategic clients, including approximately one-fifth of the Fortune Global 500, and have grown to over 70,000 people in 25 countries, with key offices in New York City. The resulting business process and industry domain expertise and experience running complex operations are a unique heritage and focus that help us drive the best choices across technology, analytics, and organizational design. For additional information, visit www.genpact.com. Follow Genpact on Twitter, Facebook, LinkedIn, and YouTube.

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