

Genpact Partners with ICCP to Address the 'Missing Data Scientist'

Building talent supply for data management and reporting in financial services tackles war for talent

NEW YORK, May 12, 2016 /[PRNewswire](#)/ -- Genpact (NYSE: G), a global leader in digitally-powered business process management and services, is partnering with the Institute for Certification of Computing Professionals (ICCP) to develop a comprehensive certification program to certify data scientists to address the regulatory compliance needs of clients in the banking and financial services market.

Financial institutions facing new regulatory requirements at the global and regional levels need to be more compliant than ever before, and thus have a growing need for processing and understanding the available data. With data volumes doubling every two years, it is not enough to just have access to all of that data and process it for insights. Consumers today demand real-time recommendations. As a result, contextual data analytics will become much more main-stream today across risk analytics, customer experience, and operations optimization. However, a dearth of talent exists today for advanced data and analytics expertise to measure and monitor their operational, credit, market and enterprise risks.

To meet this need, Genpact is ensuring that its risk consultants remain current and stay ahead of key industry issues and regulatory developments, and this partnership with ICCP further supports this effort. This partnership combines the organization's extensive experience in the latest risk management and compliance methodologies with Genpact's deep domain knowledge and experience gained from more than 15 years of risk and regulatory services. Genpact has more than 2,000 risk and regulatory services analysts and consultants supporting a number of global clients.

The Genpact Risk Academy program was established last year to include more than 35 classes taught by industry experts and through online assessment tools to provide ongoing assessment, knowledge, and skills development on current regulatory issues. This Risk Academy co-designed certification program with ICCP will include Associate Business Data Management Professional (BDMP) and Certified Data Professional – Data Management (CDP-DM) certifications. More specifically, the Associate BDMP certification includes assessments on key data analytics topics including business and technology management, data warehousing, business intelligence (BI), data and information quality, data governance and stewardship, and data development. Along with assessments, the joint program will provide consultants with intensive instructor-led training sessions.

"We look forward to working with Genpact and like-minded companies focused on continuous quality improvement to reduce risk in projects, while assuring increased professional competency of our global workforce," **said Ken Metcalfe, I.S.P., CCP, ITCP, president, ICCP.**

"With association with industry partners like ICCP, Genpact is continuing to provide our professionals with opportunities to expand and strengthen their risk and compliance capabilities," **said Manish Chopra, senior vice president and global business leader, Risk Services at Genpact.** "As a result, we can provide more strategic counsel to our clients and help them make the most of their data and analysis to effectively manage risk and comply with ever-changing regulatory requirements."

About the Institute for Certification of Computing Professionals (ICCP)

ICCP is a society of professional associations, formed in 1973 by ACM, CIPS, IEEE, DPMA and a host of other organizations as Board Members (owners) or Affiliates (promoting professional certifications) or Business

Partners (shared certifications). During its tenure as the trusted partner for certification for the business, data and computer industry ICCP has certified professionals from all across the world. The ICCP examinations are difficult and assess knowledge and experience at a deep level of comprehension. ICCP testing focuses on "stringent industry fundamentals" that have become "best practices" over time.

For the individual, the ICCP Examination Performance Profile shows your strengths and weaknesses and allows you and your company to create your personalized professional development plan to assure you of success in your projects and in your progressive employment. To become ICCP certified means you are equal in competency to any professional anywhere in the world and that provides confidence to the individual, the employer and the company's customers. More information is available at <http://iccp.org/>.

About Genpact

Genpact (NYSE: G) stands for "**generating business impact.**" We are a global leader in digitally-powered business process management and services. We architect the **Lean DigitalSM** enterprise through our patented Smart Enterprise Processes (SEPSM) framework that reimagines our clients' operating models end-to-end, including the middle and back offices. This creates Intelligent OperationsSM that we help design, transform, and run. The impact on our clients is a high return on transformation investments through growth, efficiency, and business agility. For two decades, first as a General Electric division and later as an independent company, we have been passionately serving our clients. Today, we generate impact for a few hundred strategic clients, including approximately one-fifth of the Fortune Global 500, and have grown to over 70,000 people in 25 countries, with key offices in New York City. The resulting business process and industry domain expertise and experience running complex operations are a unique heritage and focus that help us drive the best choices across technology, analytics, and organizational design. For additional information, visit www.genpact.com. Follow Genpact on [Twitter](#), [Facebook](#), [LinkedIn](#), and [YouTube](#).

For more information:

Gail Marold

(Genpact Media Relations)

gail.marold@genpact.com

+1 919-345-3899

Abby Trexler

(for Genpact U.S.)

atrexler@peppercomm.com

+1 212-931-6179

Jaana Ijas

(for Genpact U.K.)


jljas@peppercomm.com

+44 (0) 207-680-7116

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