

## Genpact Named in CareerBliss 'Top 50 Happiest Companies in America for 2016'

### **Genpact debuts as the only technology services provider in top 25**

NEW YORK, Feb. 3, 2016 /[PRNewswire](#)/ -- Genpact (NYSE: G), a global leader in digitally-powered business process management and services, today announced that it has been voted among the Top 50 Happiest Companies in America for 2016 by CareerBliss.com, an online career center.

This is the first time that Genpact has appeared on the list, which is in its sixth year.

Ranked at #23, Genpact is the only company from the IT services industry to make it to this list, which names large companies including United Healthcare, Google, Nike, Microsoft, and Cisco, among others.

"We are honored that our employees named us one of the happiest companies in America," said senior vice president and Chief Human Resources Officer Piyush Mehta. "It is our firm belief that happiness is the outcome of several factors, including the company culture which has been strengthened over the past several years by everyone from our senior leadership team to the front-line managers and employees themselves.

"We are delighted to be recognized in the U.S. where we continue to hire a large number of employees. We are especially focused on increasing the number of women in our leadership ranks and are expanding our Career 2.0 program to the U.S., which is specifically designed to attract executive-level women who have taken a break from their careers and are now looking to return to the corporate world," Mehta added.

"Understanding what makes people happy at work is important for both employers and employees alike," says Heidi Golledge, Chief Happiness Officer of CareerBliss.

"Congratulations to Genpact, one of the leaders in creating happiness for employers in 2016."

CareerBliss ranked 50 companies, based on an analysis of thousands of employee-submitted reviews. According to [careerbliss.com](#), the reviews asked professionals to rank how they felt about factors at work such as company culture, salary and relationships with their coworkers to determine an overall happiness score.

Founded in 2009, CareerBliss.com is an online career center that helps job seekers gain a better understanding of companies by providing analysis of thousands of company and employee reviews, salary comparisons, job listings, and Q&A articles with company leadership.

For more information about the ranking, please visit <http://www.careerbliss.com/facts-and-figures/careerbliss-50-happiest-companies-in-america-for-2016/>.

#### About Genpact

Genpact (NYSE: G) stands for "generating business impact." We are a global leader in digitally-powered business process management and services. We architect the Lean Digital<sup>SM</sup> enterprise through our patented Smart Enterprise Processes (SEP<sup>SM</sup>) framework that reimagines our clients' operating model end-to-end, including the middle and back offices, resulting in Intelligent Operations<sup>SM</sup>. The impact on our clients is a high return on transformation investments through growth, efficiency, and business agility. For two decades, first as a General Electric division and later as an independent company, we have been passionately serving a few hundred strategic clients including one-fourth of the Fortune Global 500, and have grown to over 70,000 people in 25 countries, with key offices in New York City. The resulting business process and industry domain expertise, and experience running complex operations, are a unique heritage and focus that help us drive the best choices across technology, analytics, and organizational design. For additional information, visit [www.genpact.com](http://www.genpact.com). Follow Genpact on [Twitter](#), [Facebook](#), [LinkedIn](#), and [YouTube](#).

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