

Genpact Launches Risk Certification Program in Partnership with Global Association of Risk Professionals (GARP) to Build Talent for Risk and Regulatory Execution and Consulting

Comprehensive Risk Academy in partnership with universities closes talent gap with in-depth curriculum and assessment program to strengthen technical skills, stay ahead of industry issues, and optimize cutting-edge analytics and technology

NEW YORK, July 23, 2015 /[PRNewswire](#)/ -- Genpact (NYSE: G), a global leader in designing, transforming, and running intelligent business operations, today announced that it has expanded its risk and compliance consulting team in the United States, Europe, and Australia. The company also has strengthened its "Risk Academy," a comprehensive learning and development program, by partnering with the Global Association of Risk Professionals (GARP) to include industry-leading certifications and co-developed assessments as part of an extensive training curriculum.

Genpact risk consultants can earn GARP's certifications in financial risk management, the global recognized standard for risk professionals. The Genpact-GARP co-designed Enterprise Risk and Regulatory Analysis (ERRA) certification includes two levels of competency and a third level upon the successful completion of GARP's Financial Risk Manager (FRM®) examination.

Complying with new regulations is the biggest priority for chief risk officers (CROs) and other CXOs in financial services. However, a war for talent exists in today's ever-changing and challenging marketplace. Banks and financial institutions are increasingly looking to external consultants and outsourcing partners for advanced data and analytics solutions to measure and monitor their operational, credit, market, and enterprise risks. Partnering with Genpact provides access to best-in-class work management processes, tools and technology, as well as the ability to leverage a larger, global pool of top talent.

Genpact's Risk Academy – incorporating GARP certifications – provides ongoing assessment, knowledge and skills to ensure its consultants remain current and keep pace with key industry issues and regulatory developments. As a result of these additional resources, Genpact professionals have opportunities to expand and strengthen their risk and compliance capabilities and provide more strategic counsel to their clients.

The Genpact Risk Academy includes more than 35 classes taught by industry experts and through online assessment tools. The certificate program covers topics including credit, bank, and operational risk management, stress testing, loan loss reverses, model validation, modeling for credit markets and operational risk, and related regulatory principles.

The partnership with GARP combines the organization's extensive experience in the latest risk management issues and methodologies with Genpact's deep domain knowledge and experience gained from more than 15 years of risk and regulation services. Genpact has more than 2,000 risk and regulation services analysts and consultants supporting over 50 global financial clients.

More information about Genpact's risk management capabilities can be accessed at <http://www.genpact.com/home/solutions/risk-management-services>.

"As the leading professional association of risk managers, GARP's mission is to advance the risk profession through education, training, and the promotion of best practices globally. We are therefore delighted to support Genpact's Risk Academy with the design and development of the ERRA risk certification program," **said Alastair**

Graham, Managing Director - Training of GARP - London . "These are exciting developments and a result of significant investment in training and talent development at Genpact."

"Regulations are only going to intensify, as is the war for talent as a result. Companies who look at smarter ways to acquire, build and retain talent will be the preferred partners for CROs and chief data officers (CDOs). Genpact's risk certification in partnership with GARP attests to our existing and innovative ways to help attract and build talent," **said Manish Chopra, senior vice president and global business leader, Risk Services at Genpact.**

About Genpact

Genpact (NYSE: G) stands for "generating business impact." We design, transform, and run intelligent business operations including those that are complex and specific to a set of chosen industries. The result is advanced operating models that assist our clients in becoming more competitive by supporting their growth and managing cost, risk, and compliance across a range of functions such as finance and procurement, financial services account servicing, claims management, regulatory affairs, and industrial asset optimization. Our [Smart Enterprise Processes \(SEPSM\)](#) proprietary framework helps companies reimagine how they operate by integrating effective Systems of EngagementTM, core IT, and Data-to-Action AnalyticsSM. Our hundreds of long-term clients include more than one-fourth of the Fortune Global 500. We have grown to over 70,000 people in 25 countries, with key management and a corporate office in New York City. Our global critical mass doesn't dilute our flexible and collaborative approach, and our management team still drives client partnerships personally. We believe we are able to generate impact quickly because of our business domain expertise and experience running complex operations, driving our focus on what works and making transformation sustainable. Clients attribute much of our success to our unique history: behind our passion for process and operational excellence is the Lean and Six Sigma heritage of a former General Electric division that has served GE businesses for more than 16 years. For additional information, visit www.genpact.com. Follow Genpact on [Twitter](#), [Facebook](#), [LinkedIn](#), and [YouTube](#).

For more information:

Gail Marold (<i>Genpact Media Relations</i>) gail.marold@genpact.com +1 919-345-3899	Dan Wilson (<i>For Genpact U.S.</i>) dan.wilson@ogilvy.com +1 212-880-5346	Quintin Keanie (<i>For Genpact Europe</i>) quintin.keanie@ogilvy.com +44 (0)207 309 1053
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