Genpact Awarded at NASSCOM Diversity and Inclusion Summit

Wins Award for Excellence in Diversity and Inclusion in Best BPO Company Category

NEW YORK, Feb. 14, 2013 /PRNewswire/ -- Genpact Limited (NYSE: G), a global leader in business process management and technology services, has been recognized at the NASSCOM Corporate Awards for Excellence in Diversity and Inclusion, in the category of best BPO company with more than 5,000 employees. The award was announced at the NASSCOM Diversity and Inclusion Summit 2013 held in Bangalore, India. The award recognizes companies that have adopted and implemented policies and practices to promote inclusion and enable employees to contribute towards the success of their enterprise across all levels.

(Logo: http://photos.prnewswire.com/prnh/20120501/NY98560LOGO)

"We are delighted to be recognized by the prestigious industry body, NASSCOM, for our efforts on diversity," **said NV 'Tiger' Tyagarajan, president and CEO, Genpact.** "Diversity is part of the DNA at Genpact and is integral to the company's ethos. Globally, companies across industries need to evolve quickly and drive inclusivity to remain competitive."

Genpact constantly strives to promote gender inclusivity in the organization, and is proud of the fact that approximately 40% of its entry-level positions and 18% of its leadership positions are filled by women. The company is relentlessly working towards increasing the number of women leaders in the organization, though various initiatives and outreach programs, including sponsorship programs and a work-life balance program including work flexibility options.

According to **Piyush Mehta, senior vice president, HR, Genpact,** "Our people are our greatest asset, and we believe that to be successful we must find ways to enable full utilization and recognition of all our employees. We have instituted flexible and innovative people practices to remove obstacles people may face. For example, work from home is just one of our solutions that enables employees to balance their personal and professional priorities."

About Genpact

Genpact Limited (NYSE: G), a global leader in business process management and technology services, leverages the power of smarter processes, smarter analytics and smarter technology to help its clients drive intelligence across their enterprise. Genpact's Smart Enterprise Processes (SEP^{SM}) framework, its unique science of process combined with deep domain expertise in multiple industry verticals, leads to superior business outcomes. Genpact's Smart Decision Services deliver valuable business insights to its clients through targeted analytics, reengineering expertise, and advanced risk management. Making technology more intelligent by embedding it with process and data insights, Genpact also offers a wide range of technology services. Driven by a passion for process innovation and operational excellence built on its Lean and Six Sigma DNA and the legacy of serving GE for more than 15 years, the company's 60,000+ professionals around the globe deliver services to its more than 600 clients from a network of 70 delivery centers across 20 countries supporting more than 30 languages. For more information, visit www.genpact.com. Follow Genpact on Twitter, Facebook and LinkedIn.

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